

## VIP: Vocational training In Prison

### Analysis of innovations introduced in daily activities

#### **1 What is the innovation recognized? (description of the innovation)**

Innovation resides in several domains:

- the necessity of education of trainers, to have better and efficient work with prisoners;
- to coordinate and work more on structure of Koinonia's Prison Ministry; by the better understanding and "refreshing" structures, more and new prisoners, practices and ideas can be engaged;
- to improve and make better relations with directory of the prison, to develop practices is the key for developing issues, penitentiary staff can collaborate with it;
- to create/to make possible creation of vocational trainings/school for inmates, to find diversity and to analyse needs of labour market and then follow it with exact program of certified training;

#### **2 Why is it innovative for your organization? (describe what kind of improvement it will offer to your organization)**

It is innovative because:

- it improves skills and multiply engagement of volunteers/trainers to work with inmates;
- the structure is the same from the beginning of the activity of Koinonia; it is time to review and refresh it;
- there are no close relations with the directory of prison; by making it closer it helps to disseminate and engage more inmates in our ministry;
- we need to develop our mission and help prisoners to have a possible employment after prison; it motivates and gives inmates goals and life sense in prison, but especially outside of prison; there aren't any courses specialized or fulfilling needs of labour market yet;

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#### **3 How do you carry out it?**

We try to integrate as far as possible the dimensions mentioned above:

- meetings and brainstorming for the refreshment of a structure with staff;
- planning more frequent meetings with the directorate of the prison,
- looking and learning about formal opportunities and possibilities for opening and organizing vocational trainings in prison;
- exchange ideas with experienced organizations (it has been constantly done during V.I.P. meetings and further on);
- looking and learning about realistic possibilities for inmates to work on and selling of their own products, which can be used for NGO organizations, students or private, based on ideas worked by Lazzarelle Pozzuoli and the Austrian prison system represented in the Project by Center for Health and Migration.