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VOCATIONAL TRAINING IN PRISON  
Grundtvig Learning

2012-1-IT2—GRU06-37734-3

## ROMANIA TRAINING PATH REPORT

The former convict status is a label that makes it hard for the ones in cause to socially reintegrate.

The fear of being rejected by society, combined with the psychological particularities of former inmates, along with the social and professional context, creates a favorable frame for developing niche products for training suppliers.

Our training proposals are:

- ❖ For the training suppliers: “Former convict label management”
- ❖ For the ex-inmates: “ Introduction in graphic design”

### Former convict label management

Course for training suppliers who are interested in collaborating with the Timisoara Probation Service.

#### Direct benefits of the „former convict label management” training:

- getting familiar with the legal frame concerning former inmates;
- learning different techniques regarding communication and learning for this category of people;
- getting acces to innovative approaches in this domain exchanging experience in the group;

Part I: What is good to know about the activity with former inmates (4 hours)

- the current legislation regarding the convict status and the former convict status;
- the status in the society of former convict and the social perception of it;
- psycho-attitude aspects of former inmates;
- things that worry employers;

Part II: Searching for funds and partners (4 hours):

- types of funds (european, governmental, regional, etc);
- finding partners for the projects (local, regional, national, international);
- what a partner relationship involves;
- what a fund request involves;

Part III: Good practice examples (4 hours)

- exchanging experience with training supplying companies, that work to help former inmates;
- exchanging experience with employers of former convicts;
- former inmates socially reintegrated in community life;

## **„Introduction in graphic design”**

Training course for ex convicts regarding their reintegration on the field of work.

Direct benefits of the “Introduction in graphic design” training:

- basic knowledge about being a graphic designer;
- obtaining a participation diploma and to help former inmates decide if they want to approach this domain;
- helping inmates adapt to the market in order to gain access to field of work (helping talented inmates use their talent in innovative ways by taking the paper drawing to digital art);

Part I: Introduction in the art of design (5 hours)

- presenting the course thematic;
- presenting the programs that will be learned during training: adobe photoshop and adobe illustrator;
- examples that show the difference between classic and digital art;
- the link between design and marketing;
- possible opportunities for a graphic designer;

Part II: Adobe Photoshop (5 hours):

- presenting the software;
- learning the basic tools;

- task 1: Photoshop – creating a simple website design with the tools that have been learned;
- task 2: Photoshop – photo editing;

### Part III: Adobe Illustrator (5 hours):

- presenting the software;
- learning the basic tools;
- the possibilities of using illustrator: creating basic elements needed by a webdesigner to design a website, creating banners, comic books, t-shirt prints and other graphic projects;

### Part IV: Tasks for the participants

- creating own projects using what they have learned;

### Conclusions

#### Conclusions for “Former convict label management” training:

- Understanding and acknowledging this group’s needs;
- Learning techniques to make it easier to work with inmates in order to obtain the best results;
- Knowledge and experience sharing from others that have experience working with inmates;
- It can teach training suppliers to not judge the inmates and to understand them;
- Training suppliers have a better understanding of employers requirements for convicts. This way they know how to train the inmates;
- Better understanding of the legislation regarding ex-inmates;

#### Conclusions for “Introduction in graphic design” course:

- This training supports or identifies inmates with talent;
- Offers inmates a possibility of discovering a new and very popular domain to work;
- Offering inmates a better understanding of the field of work;
- Identifying a domain with multiple specialization ;
- This domain requires creativity which could be a way of expressing feelings and emotions;